



## VACANCY ANNOUNCEMENT

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<b>Position:</b>	<b>SENIOR PROTECTION ASSISTANT</b>
<b>Contract:</b>	<b>UNOPS ICA</b>
<b>Duty Station:</b>	<b>Brasilia, BRAZIL</b>
<b>Start Date:</b>	<b>8 May 2017</b>
<b>Monthly Salary:</b>	<b>BRL 5,555.00 per month</b>

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### **1. GENERAL BACKGROUND**

Brazil is the 5th largest country in terms of size and population (192 million people) and is ranked among the top 10 economies in the world. It has consolidated its role as Latin America's most influential and leading economic power over the last decade.

Brazil continues to play a key leadership role in the Americas on the international protection of refugees with commitments made as a result of the New York Leaders' Summit on Refugees, in September 2016, and of the Brazil Plan of Action, adopted in December 2014.

Brazil is a signatory of the main international human rights instruments. Since 16/11/1960, when it was ratified, Brazil is part of 1951 Convention on the Status of Refugees, further ratifying the 1967 Protocol in 1972 and removing the geographical reservation on 09/12/1989. Brazil enacted the refugee act Law number 9.474/97, in effect since 23rd July 1997. The law contains the protection mechanism of the 1951 Convention and 1967 Protocol and incorporates the broader definition of the 1984 Cartagena Declaration the formulation "generalized violation of human rights" which applies to situations of generalized violence and armed conflict. The majority of refugees in Brazil has an urban profile and is formally granted access to social and economic rights such as health care, education and work.

In 2016, during the NY Leaders' Summit on Refugees, Brazil pledged to (i) enhance its support towards the local integration of refugees and asylum seekers; (ii) admit 3,000 Syrian refugees in the next two years; (iii) establish a State-funded resettlement program. Earlier in 2016, Brazil had also participated in San José Action Statement pledging solidarity towards refugees from the Northern Triangle of Central America. In 2014, during the Cartagena +30 Ministerial Meeting, Brazil recalled the commitments made within the framework of the 2010 Brasilia Declaration and the 2011 Ministerial pledging process and reiterated the need for the country to adopt measures to strengthen the local integration of refugees, to consolidate and expand the solidarity resettlement programme and to create a mechanism establishing a stateless status determination procedure. All of these commitments have become the basis of UNHCR's advocacy strategy in the country.

### **2. PURPOSE AND SCOPE OF ASSIGNMENT**

The Senior Protection Assistant will work under the direct supervision of the Protection Officer. The incumbent has no direct supervisory functions. The incumbent will also refer to the UNHCR Manual and relevant policy papers concerning the protection of refugees and other persons of concern. The Senior Protection Assistant will have frequent internal contacts within the office as well as external contacts to exchange a wide range of information.

Under the direct supervision of the Protection Officer, the Senior Protection Assistant will undertake the following tasks:

1. Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
2. Consistently apply International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
3. Assist in providing comments on existing and draft legislation related to persons of concern.
4. Provide advice on protection issues to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
5. Assist in conducting eligibility and status determination for persons of concern.
6. Contribute to measures to identify, prevent and reduce statelessness.
7. Contribute to a country-level child protection plan as part of the protection strategy.
8. Monitor, and intervene in cases of refoulement, expulsion and other protection incidents
9. Monitor Standard Operating Procedures (SOPs) for all protection/solutions activities.
10. Manage individual protection cases including those on SGBV and child protection. .
11. Assist in identifying durable solutions for the largest possible number of persons of concern through voluntary repatriation, local integration and where appropriate, resettlement.
12. Contribute to the design, implementation and evaluation of protection related AGD based programming with implementing and operational partners.
13. Contribute to effective information management through the provision of disaggregated data on populations of concern and their problems.
14. Participate in initiatives to build capacity of authorities, relevant institutions and NGOs.
15. Perform other duties as required.

### **3. MONITORING AND PROGRESS CONTROLS**

- Number of training activities to CONARE officials and implementing partners;
- Number of Country of Origin Information research for CONARE meetings;
- Compilation of protection statistics with AGD breakdown;
- Technical assistance provided to Protection-related reports;
- Number of Universities assisted to implement the Sergio Vieira de Mello Academic Chair's commitments.

### **4. QUALIFICATIONS AND EXPERIENCE**

#### **a) Education:**

- University degree in Law, International Relations, or other related fields

#### **b) Work experience:**

- 4 years of relevant work experience

#### **c) Key Competencies**

- Excellent computer skills (MS office, including Excel, Word and PowerPoint);
- Fluency in Portuguese and English (oral and written). Advanced Spanish knowledge is a strong asset;
- Flexibility and adaptability;
- Excellent interpersonal skills.
- Brazilian nationality.
- Demonstrated ability to work with others in a team environment.

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**All applications must be submitted in English and include signed P.11 entry form and motivation letter.**

**Complete application package must be sent to [brabrhr@unhcr.org](mailto:brabrhr@unhcr.org) by 20 April 2017, with the subject line “Senior Protection Assistant”.**

**Applications that do not meet the above specifications will be automatically disqualified.**

**Kindly note that UNHCR-Brazil does not issue receipt of applications, only shortlisted candidates will be contacted for the next phases of the selection process.**