

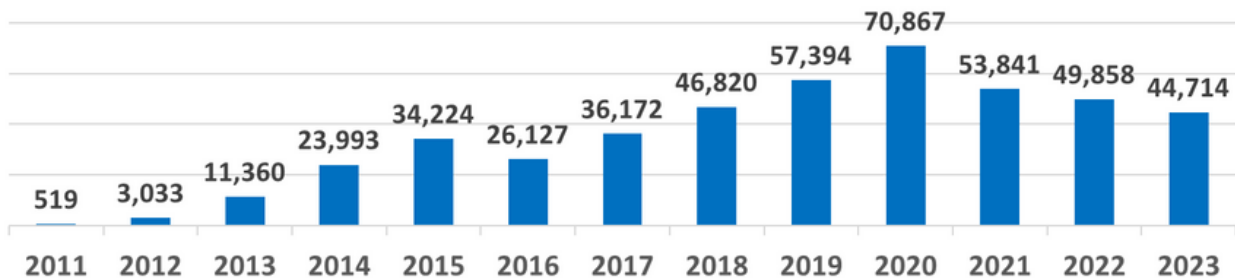
Haitians access to the formal labor market in Brazil

Data source: RAIS and CAGED January 2012 to December 2023¹

MAIN RESULTS

- From January 2012 to December 2023, 44,195 Haitians entered the formal labor market. The cumulative data is that 44,714 Haitians have formal employment in Brazil.
- Most of those entering the formal labor market are adults aged 30 to 39 years (40.7%) and men (65.6%).
- The educational profile of those entering the formal labor market indicates that 50.7% completed high school, out of which 1.9% had completed higher education.
- The average income for Haitians in the formal labor market is BRL 1,932.4 and tends to increase with a higher educational level. Even so, this is lower than the average salary in the country's last month admissions (BRL 2,026.33)².
- The main occupational categories in the formal labor market are : (i) slaughterers and similars, (ii) production line feeders, and (iii) building maintenance services workers.

Haitians in the formal labor market, by year



Brazil welcomes Haitians through Interministerial Ordinance MJSP/MRE n° 37, from March 2023, due to the progressive worsening of internal conditions in that country.³

Haitians in Brazil, as well as refugees from other nationalities, have enormous potential to contribute to the country's economic growth, in addition to the development and diversification of the local economy.

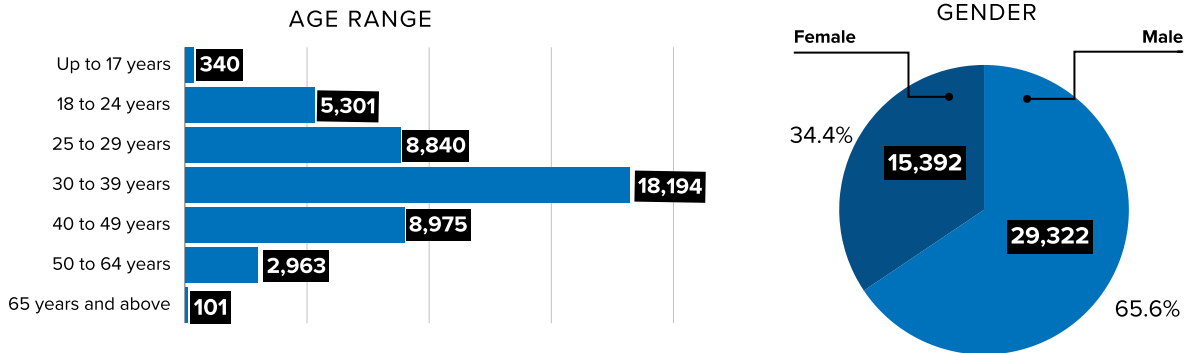
Since the publication of the resolution, **data from the Annual Social Information List (RAIS) and the General Register of Employed and Unemployed Persons (CAGED) from the Ministry of Labor and Employment (MTE), recorded 45,270 Haitians formally employed. The cumulative data is that 45,789 Haitians have formal employment in Brazil.**

¹ This is the validity, to date, of the reception policy adopted by the country since January 2012, motivated by the situation of major calamity and environmental disaster, with the worsening of the country's humanitarian situation.

² More details can be accessed at: pdet.mte.gov.br/novo-caged

³ Successive Ordinances provided for the granting of a temporary visa and residence permit for the purpose of humanitarian reception for Haitian nationals and stateless persons affected by a major calamity, environmental disaster or the situation of institutional instability in the Republic of Haiti. Currently, this policy is regulated by Interministerial Ordinance MJSP/MRE n. 37, from 30th of March 2023, valid until 31st December 2024. Another Ordinance (n. 38, from 10th of April 2023), regulates the granting of prior residence authorization and the respective granting of a temporary visa for the purposes family reunion for Haitian nationals with family ties in Brazil.

Demographic profile for Haitians in formal labor market



Educational profile and average salary of Haitians, by sex

Profile	Total	Male	Female	Total
No education	2,995	BRL 2,083.6	BRL 1,805.4	BRL 1,986.4
Incomplete primary education	7,931	BRL 2,053.4	BRL 1,695.9	BRL 1,924.2
Complete primary education	6,471	BRL 2,051.5	BRL 1,726.0	BRL 1,940.9
Incomplete high school	4,653	BRL 2,065.5	BRL 1,691.6	BRL 1,920.6
Complete high school	21,258	BRL 2,042.9	BRL 1,698.6	BRL 1,932.2
Incomplete higher education	576	BRL 2,023.6	BRL 1,688.4	BRL 1,914.8
Complete higher education	830	BRL 2,606.7	BRL 2,493.9	BRL 2,578.2
Total	44,714	BRL 2,036.6	BRL 1,697.6	BRL 1,932.4



Haitians in formal labor market by standard classification of occupations

CBO	Classification of Occupations	Male	Female	Total
8485	Slaughterers and similars	5,052	4,062	9,114
7842	Production line feeders	4,410	1,795	6,205
5143	Building maintenance services workers	1,321	1,904	3,225
7170	Civil construction assistants	2,156	40	2,196
5132	Cooks	322	1,775	2,097
4141	Storekeepers and warehousemen	1,488	256	1,744
5135	Auxiliary workers in food services	614	1,078	1,692
7832	Workers loading and unloading goods	1,531	150	1,681
-	Others	12,429	4,326	16,755
Total		29,322	15,392	44,714

Haitians in formal labor market by National Classification of Economic Activities (CNAE)

CNAE	Total
Slaughter of pigs, poultry and other small animals	11,287
Restaurants and other food and beverage service establishments	2,626
Wholesale trade of food products in general	2,269
Building construction	1,691
Retail trade of general merchandise, with a predominance of food products - hypermarkets and supermarkets	1,087
Road freight transport	753
Cleaning in buildings and homes	629
Temporary labor rental	565
Manufacture of plastic artifacts not previously specified	532
Others	23,275
Total	44,714