

Afghan refugees access to the formal labor market in Brazil

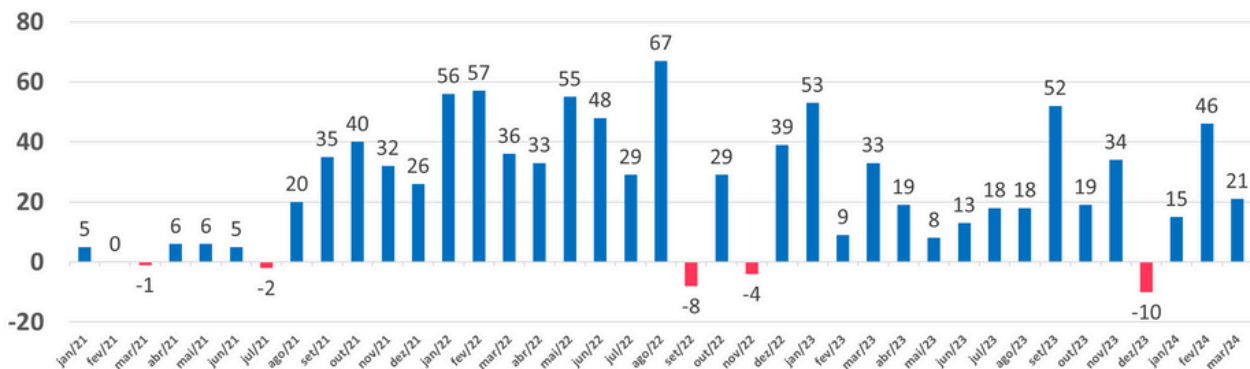
1ST QUARTER OF 2024

Data source: CAGED September 2021 to March 2024¹

MAIN HIGHLIGHTS

- In the first quarter of 2024, there was a positive balance of 82 Afghan refugees entries in the Brazilian formal labor market, as a result of 302 admissions and 220 exits.
- From September 2021 to March 2024, within the framework of reception policy, 918 Afghan refugees entered the formal labor market. The cumulative data beyond this reception policy is that there were 957 Afghans are formally employed in Brazil.
- Most of those entering the formal labor market are young adults aged 18 to 24 years (34.9%) and men (63.9%).
- The educational profile of those entering the formal labor market indicates that 86% completed high school, out of which 8.6% had completed higher education.
- The average salary of Afghans hired in march 2024 is USD 366.3 which is 14% lower than the average salary of Brazilians hired in the same period². Also, the overall Afghans average salary tends to increase with a higher educational level.
- The main activities in formal labor market are: (i) restaurants and other food and beverage service establishments, (ii) road freight transport, and (iii) retail trade of other new products not previously specified.

Afghans in the formal labor market, by month



Brazil has welcomed Afghan people through recognition of refugee status and residence authorization for humanitarian purposes. In addition to the protection guaranteed by Law 9.474 of 22nd July 1997, since September 2021, different ordinances have been issued specifically aimed at welcoming this population.¹

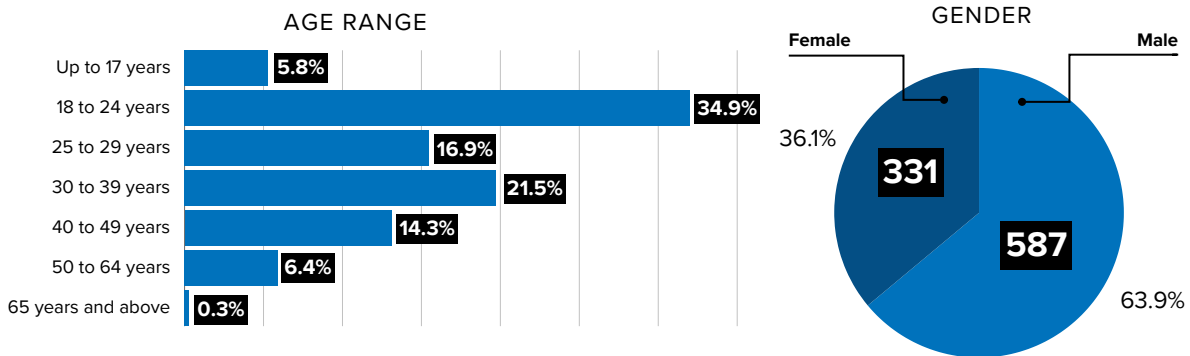
Afghans in Brazil, as well as refugees of other nationalities, have enormous potential to contribute to host communities, in addition to the development and diversification of the local economy.

Since September 2021, data from the **General Register of Employed and Unemployed Persons (CAGED) of the Ministry of Labor and Employment (MTE)**, recorded **2,892 admissions and 1,974 dismissals of Afghan people**. Thus, the total balance of Afghan refugees in the Brazilian formal labor market, in this period, is **918 people**.

1. Interministerial Ordinance MJSP/MRE No. 42, of 22nd September 2023, is currently in force, which establishes new rules for granting temporary visas and residence permits for the purpose of humanitarian reception for Afghan nationals, stateless persons and people affected by situation of institutional instability and serious human rights violations in Afghanistan.

2. More details can be accessed at: pdet.mte.gov.br/novo-caged

Demographic profile for Afghans in formal labor market



Educational profile and average salary of Afghans, by sex

Profile	Total	Male (USD)	Female (USD)	Total (USD)
No education	12	\$ 330.1	\$ 321.2	\$ 327.5
Incomplete primary education	131	\$ 351.4	\$ 303.1	\$ 338.4
Complete primary education	113	\$ 373.8	\$ 332.2	\$ 364.0
Incomplete high school	148	\$ 325.8	\$ 284.0	\$ 311.2
Complete high school	2,151	\$ 350.9	\$ 315.0	\$ 339.1
Incomplete higher education	89	\$ 402.4	\$ 371.5	\$ 389.2
Complete higher education	248	\$ 589.4	\$ 564.1	\$ 577.5
Total	2,892	\$ 368.4	\$ 345.4	\$ 360.6



Afghan in formal labor market by standard classification of occupations

CBO	Classification of Occupations	Male	Female	Total
5211	Trade operators in stores and markets	50	75	125
4110	Agents, assistants and administrative assistants	14	41	55
5134	Service providers in food, beverage and hotel establishments	21	25	46
5135	Auxiliary workers in food services	29	17	46
5143	Workers in building maintenance services	27	17	44
4211	Tellers and ticket agents (except bank tellers)	10	19	29
7842	General cargo vehicle drivers	22	5	27
7825	Slaughterers and similars	26	0	26
-	Others	388	132	520
Total		587	331	918

Afghan in formal labor market by National Classification of Economic Activities (CNAE)

CNAE	Total
Restaurants and other food and beverage service establishments	84
Road freight transport	39
Retail trade of other new products not previously specified	25
Retail trade of general merchandise, with a predominance of food products - minimarkets, grocery stores and warehouses	24
Retail trade of clothing and accessories	21
Retail trade of pharmaceutical products for human and veterinary use	20
Maintenance and repair of motor vehicles	17
Ambulatory care activities performed by doctors and dentists	17
Building construction	16
Others	655
Total	918