

Haitians access to the formal labor market in Brazil

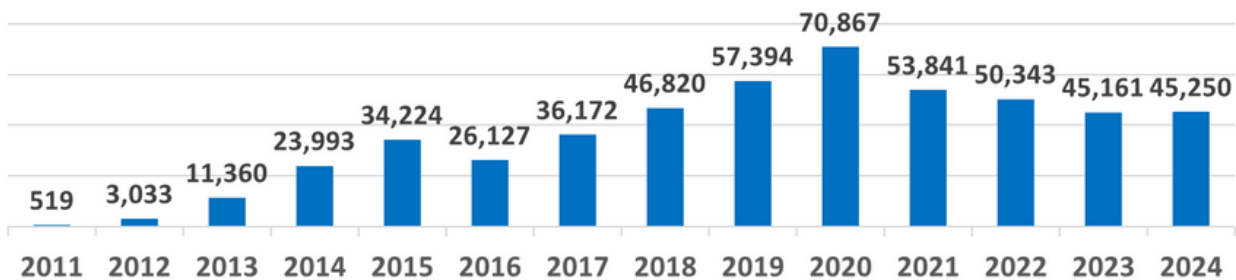
1ST QUARTER OF 2024

Data source: RAIS and CAGED¹ January 2012 to March 2024

MAIN HIGHLIGHTS

- In the first quarter of 2024, there was a positive balance of 89 Haitian entries in the Brazilian formal labor market, as a result of 6,354 admissions and 6,265 exits.
- From January 2012 to March 2024, within the framework of reception policy, 44,731 Haitians entered the formal labor market. The cumulative data beyond this reception policy is that 45,250 Haitians are formally employed in Brazil.
- Most of those entering the formal labor market are adults aged 30 to 39 years (43.5%) and men (68.1%).
- The educational profile of those entering the formal labor market indicates that 49.4% completed high school, out of which 1.7% had completed higher education.
- The average salary of Haitians hired in March 2024 is USD 360.1 which is 13% lower than the average salary of Brazilians hired in the same period². Also, the overall Haitians average salary tends to increase with a higher educational level.
- The main economic activities in the formal labor market are: (i) slaughter of pigs, poultry and other small animals, (ii) restaurants and other food and beverage service establishments, and (iii) building construction.

Haitians in the formal labor market, by year



Brazil welcomes Haitians through Interministerial Ordinance MJSP/MRE nº 37, from March 2023, due to the progressive worsening of internal conditions in that country.³

Haitians in Brazil, as well as refugees from other nationalities, have enormous potential to contribute to the country's economic growth, in addition to the development and diversification of the local economy.

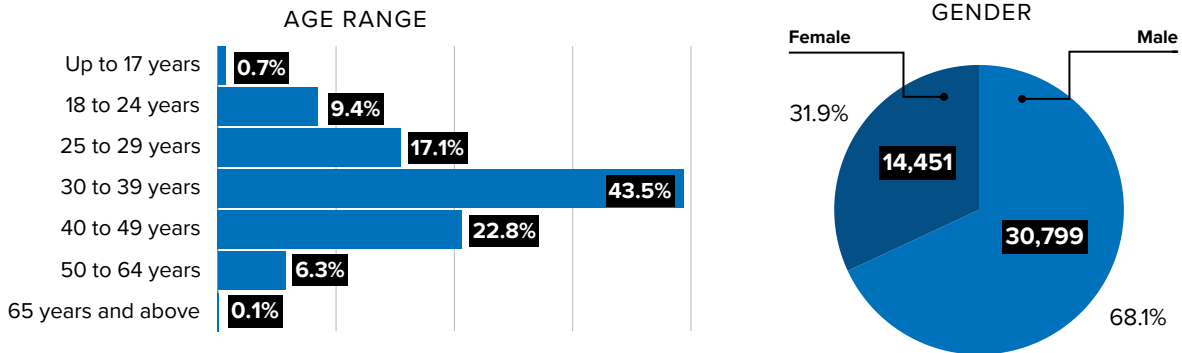
Since the publication of the resolution, **data from the Annual Social Information List (RAIS) and the General Register of Employed and Unemployed Persons (CAGED) from the Ministry of Labor and Employment (MTE), recorded 44,731 Haitians formally employed. The cumulative data is that 45,250 Haitians have formal employment in Brazil.**

1. This is the validity, to date, of the reception policy adopted by the country since January 2012, motivated by the situation of major calamity and environmental disaster, with the worsening of the country's humanitarian situation.

2. More details can be accessed at: pdet.mte.gov.br/novo-caged

3. Successive Ordinances provided for the granting of a temporary visa and residence permit for the purpose of humanitarian reception for Haitian nationals and stateless persons affected by a major calamity, environmental disaster or the situation of institutional instability in the Republic of Haiti. Currently, this policy is regulated by Interministerial Ordinance MJSP/MRE n. 37, from 30th of March 2023, valid until 31st December 2024. Another Ordinance (n. 38, from 10th of April 2023), regulates the granting of prior residence authorization and the respective granting of a temporary visa for the purposes family reunion for Haitian nationals with family ties in Brazil.

Demographic profile for Haitians in formal labor market



Educational profile and average salary of Haitians, by sex

Profile	Total	Male (USD)	Female (USD)	Total (USD)
No education	2,947	\$ 466.5	\$ 392.3	\$ 436.8
Incomplete primary education	7,452	\$ 431.2	\$ 370.7	\$ 410.6
Complete primary education	6,492	\$ 417.1	\$ 357.2	\$ 397.9
Incomplete high school	4,570	\$ 418.7	\$ 347.3	\$ 395.5
Complete high school	22,342	\$ 400.5	\$ 345.1	\$ 384.4
Incomplete higher education	658	\$ 443.2	\$ 368.4	\$ 423.8
Complete higher education	789	\$ 493.5	\$ 418.4	\$ 472.6
Total	45,250	\$ 374.2	\$ 336.1	\$ 362.1



Haitians in formal labor market by standard classification of occupations

CBO	Categoria CBO 2002	Homem	Mulher	Total
8485	Slaughterers and similars	4,764	3,947	8,711
7842	Production Line Feeders	4,660	2,022	6,682
5143	Workers in building maintenance services	1,374	2,040	3,414
7170	Civil works assistants	2,353	51	2,404
7832	Workers loading and unloading goods	1,908	117	2,025
4141	Storekeepers and warehousemen	1,457	308	1,765
5135	Auxiliary workers in food services	598	1,140	1,738
5211	Trade operators in stores and markets	839	336	1,175
-	Others	12,718	4,426	17,144
Total		30,799	14,451	45,250

Haitians in formal labor market by National Classification of Economic Activities (CNAE)

CNAE	Total
Slaughter of pigs, poultry and other small animals	10,928
Restaurants and other food and beverage service establishments	2,885
Building construction	2,070
Retail trade of general merchandise, with a predominance of food products - hypermarkets and supermarkets	1,063
Road freight transport	785
Cleaning in buildings and homes	591
Hotels and similar	576
Specialized construction services not otherwise specified	563
Retail trade of hardware, wood and construction materials	549
Others	25,238
Total	45,250