

# Haitians access to the formal labour market in Brazil

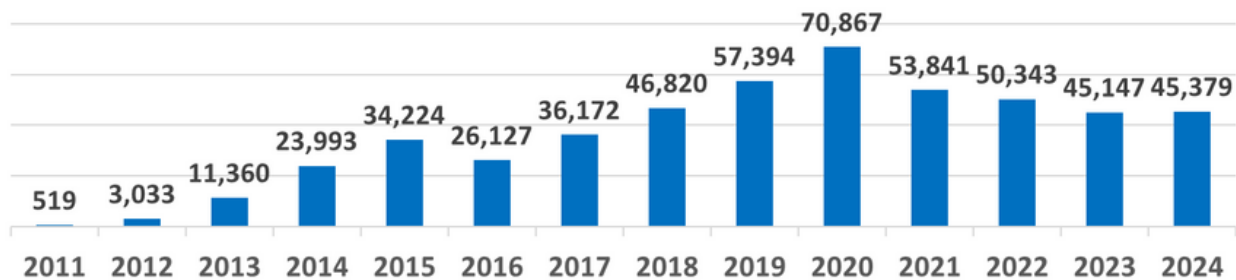
2ND QUARTER OF 2024

Data source: RAIS and CAGED<sup>1</sup> January 2012 to June 2024

## MAIN HIGHLIGHTS

- In the second quarter of 2024, there was a positive balance of 200 Haitian entries in the Brazilian formal labour market, as a result of 5,781 admissions and 5,581 exits. In 2024 the balance is 232 Haitians admitted into the formal labour market.
- From January 2012 to June 2024, within the framework of the reception policy, 44,860 Haitians entered the formal labour market. The cumulative data beyond this reception policy is that 45,379 Haitians are formally employed in Brazil.
- Most of those entering the formal labour market are adults aged 30 to 39 years (43.4%) and men (67.8%).
- The educational profile of those entering the formal labour market indicates that 51.2% completed high school, out of which 1.9% had completed higher education.
- The average salary of Haitians hired in June 2024 is USD 334.4 which is 13% lower than the average salary of Brazilians hired in the same period<sup>2</sup>. Also, the overall Haitians average salary tends to increase with a higher educational level.
- The main economic activities in the formal labour market are: (i) slaughter of pigs, poultry and other small animals, (ii) restaurants and other food and beverage service establishments, and (iii) building construction.

## Haitians in the formal labour market, by year



Brazil welcomes Haitians through Interministerial Ordinance MJSP/MRE nº 37, from March 2023, due to the progressive worsening of internal conditions in that country.<sup>3</sup>

Haitians in Brazil, as well as refugees from other nationalities, have enormous potential to contribute to the country's economic growth, in addition to the development and diversification of the local economy.

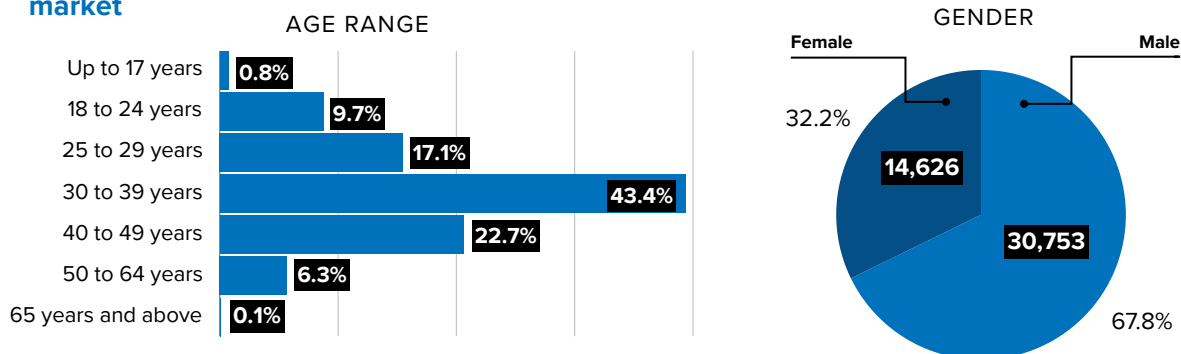
Since the publication of the resolution, **data from the Annual Social Information List (RAIS) and the General Register of Employed and Unemployed Persons (CAGED) from the Ministry of labour and Employment (MTE), recorded 44,860 Haitians formally employed. The cumulative data is that 45,379 Haitians have formal employment in Brazil.**

1. This is the validity, to date, of the reception policy adopted by the country since January 2012, motivated by the situation of major calamity and environmental disaster, with the worsening of the country's humanitarian situation.

2. More details can be accessed at: [pdet.mte.gov.br/novo-caged](http://pdet.mte.gov.br/novo-caged)

3. Successive Ordinances provided for the granting of a temporary visa and residence permit for the purpose of humanitarian reception for Haitian nationals and stateless persons affected by a major calamity, environmental disaster or the situation of institutional instability in the Republic of Haiti. Currently, this policy is regulated by Interministerial Ordinance MJSP/MRE n. 37, from 30 of March 2023, valid until 31st December 2024. Another Ordinance (n. 38, from 10 of April 2023), regulates the granting of prior residence authorization and the respective granting of a temporary visa for the purposes family reunion for Haitian nationals with family ties in Brazil.

### Demographic profile for Haitians in formal labour market



### Educational profile and average salary of Haitians, by sex

Profile	Total	Male (USD)	Female (USD)	Total (USD)
No education	2,920	\$ 430.5	\$ 364.5	\$ 404.0
Incomplete primary education	7,371	\$ 398.5	\$ 343.8	\$ 379.9
Complete primary education	6,580	\$ 385.7	\$ 331.2	\$ 368.1
Incomplete high school	4,620	\$ 386.6	\$ 321.9	\$ 365.5
Complete high school	22,441	\$ 371.6	\$ 320.9	\$ 356.7
Incomplete higher education	635	\$ 407.5	\$ 340.1	\$ 389.9
Complete higher education	812	\$ 451.6	\$ 383.9	\$ 432.4
<b>Total</b>	<b>45,379</b>	<b>\$ 349.0</b>	<b>\$ 313.5</b>	<b>\$ 337.6</b>



## Haitians in formal labour market by standard classification of occupations

CBO	Categoria CBO 2002	Homem	Mulher	Total
8485	Slaughterers and similars	4,705	3,929	8,634
7842	Production Line Feeders	4,770	2,067	6,837
5143	Workers in building maintenance services	1,360	2,099	3,459
7170	Civil works assistants	2,414	55	2,469
7832	Workers loading and unloading goods	1,909	91	2,000
5135	Auxiliary workers in food services	615	1,168	1,783
4141	Storekeepers and warehousemen	1,425	309	1,734
5211	Trade operators in stores and markets	839	341	1,180
-	Others	12,588	4,503	17,091
<b>Total</b>		<b>30,753</b>	<b>14,626</b>	<b>45,379</b>

## Haitians in formal labour market by National Classification of Economic Activities (CNAE)

CNAE	Total
Slaughter of pigs, poultry and other small animals	10,845
Restaurants and other food and beverage service establishments	2,895
Building construction	2,063
Retail trade of general merchandise, with a predominance of food products - hypermarkets and supermarkets	1,101
Road freight transport	776
Cleaning in buildings and homes	627
Manufacture of plastic material artifacts not previously specified	572
Hotels and Similar	548
Specialized construction services not otherwise specified	538
Others	25,412
<b>Total</b>	<b>45,379</b>