

# Haitians access to the formal labour market in Brazil

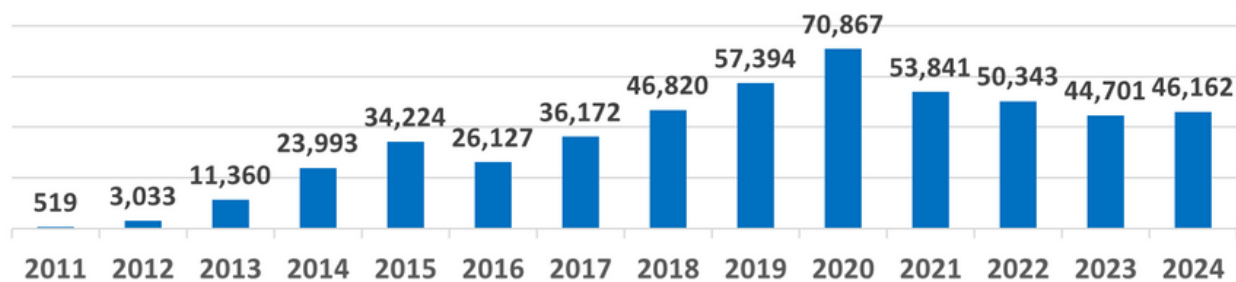
3RD QUARTER OF 2024

Data source: RAIS and CAGED<sup>1</sup> January 2012 to September 2024

## MAIN HIGHLIGHTS

- In the third quarter of 2024, there was a positive balance of 1,231 Haitian entries in the Brazilian formal labour market, as a result of 6,493 admissions and 5,262 exits. In 2024 the balance is 1,461 Haitians admitted into the formal labour market.
- From January 2012 to September 2024, within the framework of the reception policy, 45,643 Haitians entered the formal labour market. The cumulative data beyond this reception policy is that 46,612 Haitians are formally employed in Brazil.
- Most of those entering the formal labour market are adults aged 30 to 39 years (43.1%) and men (67.1%).
- The educational profile of those entering the formal labour market indicates that 54.5% completed high school, out of which 1.9% had completed higher education.
- The average salary of Haitians hired in September 2024 is USD 334.4 which is 11% lower than the average salary of Brazilians hired in the same period<sup>2</sup>. Also, the overall Haitians average salary tends to increase with a higher educational level.
- The main economic activities in the formal labour market are: (i) slaughter of pigs, poultry and other small animals, (ii) restaurants and other food and beverage service establishments, and (iii) building construction.

## Haitians in the formal labour market, by year



Brazil welcomes Haitians through Interministerial Ordinance MJSP/MRE n° 37, from March 2023, due to the progressive worsening of internal conditions in that country.<sup>3</sup>

Haitians in Brazil, as well as refugees from other nationalities, have enormous potential to contribute to the country's economic growth, in addition to the development and diversification of the local economy.

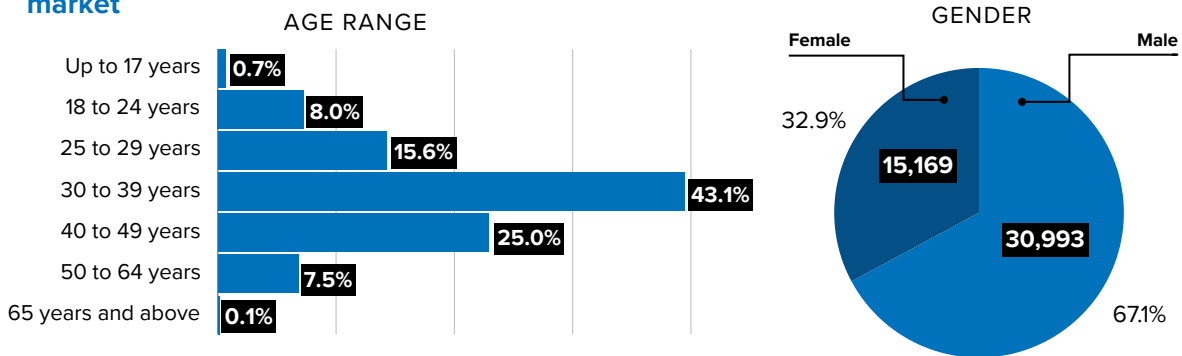
Since the publication of the resolution, **data from the Annual Social Information List (RAIS) and the General Register of Employed and Unemployed Persons (CAGED) from the Ministry of labour and Employment (MTE), recorded 45,643 Haitians formally employed. The cumulative data is that 46,162 Haitians have formal employment in Brazil.**

1. This is the validity, to date, of the reception policy adopted by the country since January 2012, motivated by the situation of major calamity and environmental disaster, with the worsening of the country's humanitarian situation.

2. More details can be accessed at: [pdet.mte.gov.br/novo-caged](http://pdet.mte.gov.br/novo-caged)

3. Successive Ordinances provided for the granting of a temporary visa and residence permit for the purpose of humanitarian reception for Haitian nationals and stateless persons affected by a major calamity, environmental disaster or the situation of institutional instability in the Republic of Haiti. Currently, this policy is regulated by Interministerial Ordinance MJSP/MRE n. 37, from 30 of March 2023, valid until 31st December 2024. Another Ordinance (n. 38, from 10 of April 2023), regulates the granting of prior residence authorization and the respective granting of a temporary visa for the purposes family reunion for Haitian nationals with family ties in Brazil.

### Demographic profile for Haitians in formal labour market



### Educational profile and average salary of Haitians, by sex

Profile	Total	Male (USD)	Female (USD)	Total (USD)
No education	2,971	\$ 412.6	\$ 354.5	\$ 388.3
Incomplete primary education	7,448	\$ 407.0	\$ 345.8	\$ 385.6
Complete primary education	6,719	\$ 392.1	\$ 333.8	\$ 372.8
Incomplete high school	4,643	\$ 383.0	\$ 320.9	\$ 361.8
Complete high school	22,852	\$ 374.6	\$ 315.6	\$ 356.6
Incomplete higher education	661	\$ 422.4	\$ 357.7	\$ 405.4
Complete higher education	868	\$ 490.2	\$ 404.8	\$ 463.9
<b>Total</b>	<b>46,162</b>	<b>\$ 387.7</b>	<b>\$ 328.7</b>	<b>\$ 368.6</b>



## Haitians in formal labour market by standard classification of occupations

CBO	Categoria CBO 2002	Homem	Mulher	Total
8485	Slaughterers and similars	4,640	4,050	8,690
7842	Production Line Feeders	4,606	2,113	6,719
5143	Workers in building maintenance services	1,353	2,103	3,456
7170	Civil works assistants	2,229	48	2,277
7832	Workers loading and unloading goods	1,971	93	2,064
4141	Storekeepers and warehousemen	1,466	396	1,862
5135	Auxiliary workers in food services	548	1,188	1,736
7152	Masonry structure workers	1,269	6	1,275
-	Others	12,906	5,168	18,074
<b>Total</b>		<b>30,993</b>	<b>15,169</b>	<b>46,162</b>

## Haitians in formal labour market by National Classification of Economic Activities (CNAE)

CNAE	Total
Slaughter of pigs, poultry and other small animals	10,999
Restaurants and other food and beverage service establishments	2,851
Building construction	2,098
Retail trade of general merchandise, with a predominance of food products - hypermarkets and supermarkets	1,158
Road freight transport	797
Hotels and Similar	584
Manufacture of plastic material artifacts not previously specified	577
Cleaning in buildings and homes	576
Temporary workforce leasing	546
Others	25,976
<b>Total</b>	<b>46,162</b>