



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

ACNUR

Alto Comisionado de las Naciones Unidas
para los Refugiados

Oficina Regional para el Sur de América Latina

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Buenos Aires, 14th February de 2019

Ref: 19/AF/22 Internal – External Vacant Announcement

Post Title	Snr Protection Associate (Community-Based)
Post Level	Temporary Appointment GS7
Duty Station	Santiago de Chile, Chile
Closing Date	21 February 2019 (Inclusive)
Type of contract	10 months contract – from 1 st March 2019 to 31 st December 2019

Background:

The United Nations High Commissioner for Refugees was established on December 14, 1950 by the United Nations General Assembly. The agency is mandated to lead and co-ordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State, with the option to return home voluntarily, integrate locally or to resettle in a third country.

The Senior Protection Associate (Community-Based) is a member of the Protection Unit in a Country Operation and may report to Head of National Office in Chile. Under the overall direction of the Supervisor, and in coordination with other UNHCR staff, government, NGO partners and other stakeholders, the Senior Protection Associate (Community-Based) works directly with communities of concern to identify the risks they face and to leverage their capacities to protect themselves, their families and communities. The incumbent may have direct supervisory responsibility for part of the protection and/or support staff and supports the application of community-based protection standards, operational procedures and practices in community-based protection delivery at the field level. To fulfil this role the Senior Protection Associate (Community-Based) is required to spend a substantial percentage of her/his time working outside the office, building and maintaining networks within communities of persons of concern. The development and maintenance of constructive relationships with persons of concern that measurably impact and enhance protection planning, programming and results forms the core of the work of the Senior Protection Associate (Community-Based). The incumbent also supports the designing of a community-based protection strategy by ensuring that it is based on consultation with persons of concern.

Overall purpose and Scope of Assignment:

With the aforementioned background in mind, the Snr. Protection Associate (CB) will be based in Chile.

The activities carried out by the incumbent will contribute to the following overall goals:

- Effective support and advice is provided to promote and undertake community-based protection activities which address the social, cultural, and livelihood needs of populations of concern.
- AGD sensitive analysis of community risks and capacities provides the essential basis for all of UNHCR's work.
- The participation of persons of concern is assured through continuous assessment and evaluation using participatory, rights and community based approaches, which inform protection and assistance programming and ensure that UNHCR meets its commitments to accountability to persons of concern.
- National protection capacities are improved through direct engagement, research and advocacy with all relevant external interlocutors

The Snr. Protection Associate (CB) shall be **responsible** for the following specific tasks:

- Assist functional units the Multi-Functional Team (MFT) and senior management to integrate participatory and community-based approaches in the overall protection strategy.
- Through relationships with persons of concern and network of partners stay abreast of political, social, economic and cultural developments that have an impact on the protection environment and provide advice to the protection team. Understand the perspectives, capacities, needs and resources of the persons of concern and advice the protection team accordingly, highlighting the specific protection needs of women and men, children, youth and older persons, persons with disabilities, marginalized groups.
- Work with host communities to identify opportunities for national civil society involvement in improving the protection of persons of concern.
- Work with implementing and operational partners as well as with displaced and local communities to develop community-owned activities to address, where applicable, the social, educational, psycho-social, cultural, health, organisational and livelihood concerns as well as child protection and prevention and response to SGBV.
- Assist in the analysis that identifies the capacities of communities of concern and risks they face.
- Assist with regular participatory assessments and ongoing consultation with persons of concern using multifunctional teams.
- Assist in planning and monitoring of programmes and budgets with an AGD perspective.
- Assist in building capacity to maximize opportunities for participatory and community-based approaches and to make appropriate use of guidelines and tools in working with partners and other relevant entities.
- Support communities in establishing representation and coordination structures.
- Ensure community understanding of UNHCR's commitment to deliver on accountability and quality assurance in its response.
- Assist in developing UNHCR communication strategies by emphasizing the participatory, community-based and AGD approaches.
- Act as interpreter in exchange of routine information, contribute to related liaison activities and respond directly to routine queries.
- Perform other relevant duties as required.

Essential minimum qualifications:

- Completion of secondary school. Certificate/ training in International Development, Cultural Studies, Human Rights, International Social Work, Social Science, Political Science, Anthropology, International Law or other clearly related disciplines is required
- Minimum 11 years relevant job experience.
- Computer skills (MS Office, including Excel, Word, PowerPoint, Access).
- Fluency in English and working knowledge of another relevant UN language or local language.
- Chilean citizens or naturalized or with Labour Residence.

Qualifications & Competencies

- Knowledge of administrative/financial rules, procedures, processes in the context of UNHCR offices and Field operations.
- UNHCR learning programmes (PLP).
Knowledge of MSRP.

Submission of Applications:

Candidates shall submit their application including a letter of interest, complete Curriculum Vitae, copy of relevant degrees and an updated United Nations Personal History Form (P.11 form – download by clicking on the following link: <http://www.unhcr.org/recruit/p11new.doc>), all documents must be in PDF format.

All candidates should submit their application via e-mail to chlsa@unhcr.org. Kindly indicate: “Snr. Protection Associate (CB) in the subject line.

Applications received after the closing date will not be considered.

Only those candidates that are short-listed for interviews and tests will be contacted.