



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

ACNUR

Alto Comisionado de las Naciones Unidas
para los Refugiados

Oficina Regional para el Sur de América Latina

Cerrito 836, 10° piso, Buenos Aires, Argentina
Email: argbu@unhcr.org

Buenos Aires, November 5th 2019

Ref: Vacancy announcement for UNHCR Regional Office Argentina

Please note that this is an internal and external vacancy announcement

Post Title	Associate Protection Officer
Post Level	NOB
Duty Station	Buenos Aires, Argentina
Closing Date	20th November 2019 (inclusive)
Type of contract	Fixed Term Appointment (FTA) estimated initial appointment: 2nd January 2020

Background:

The United Nations High Commissioner for Refugees was established on December 14, 1950 by the United Nations General Assembly. The agency is mandated to lead and co-ordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State, with the option to return home voluntarily, integrate locally or to resettle in a third country. It also has a mandate to help stateless people. In more than six decades, the agency has helped tens of millions of people restart their lives. The UNHCR Regional Office for Southern Latin America located in Buenos Aires, Argentina from where it covers 5 countries: Argentina, Bolivia, Chile, Paraguay and Uruguay.

The Associate Protection Officer reports to the Senior Protection Officer. The incumbent may have supervisory responsibility for protection staff. S/he provides functional protection guidance to information management and programme staff on all protection/legal matters and accountabilities. S/he supervises protection standards, operational procedures and practices in protection delivery in line with international standards. The incumbent contributes to the design of a comprehensive protection strategy and represents the organization externally on protection doctrine and policy as guided by the supervisor. S/he also ensures that persons of concern are meaningfully engaged in the decisions that affect them and support programme design and adaptations that are influenced by the concerns, priorities and capacities of persons of concern. To achieve this, the incumbent will need to build and maintain effective interfaces with communities of concern, authorities, protection and assistance partners as well as a broader network of stakeholders who can contribute to enhancing protection.

Main duties and responsibilities:

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment.
- Promote International and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct.
- Assist in providing comments on existing and draft legislation related to persons of concern.
- Provide legal advice and guidance on protection issues to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documentation.
- Promote and contribute to measures to identify, prevent and reduce statelessness.
- Contribute to a country-level child protection plan as part of the protection strategy to ensure programmes use a child protection systems approach.
- Implement and oversee Standard Operating Procedures (SOPs) for all protection/solutions activities which integrate AGD sensitive procedures.
- Oversee and manage individual protection cases, including those on SGBV and child protection.

- Monitor, and intervene in cases of refoulement, expulsion and other protection incidents through working relations with governments and other partners.
- Recommend durable solutions for the largest possible number of persons of concern through voluntary repatriation, local integration and where appropriate, resettlement.
- Participate in the organisation and implementation of participatory assessments and methodologies throughout the operations management cycle and promote AGD sensitive programming with implementing and operational partners.
- Facilitate effective information management through the provision of disaggregated data on populations of concern and their problems.
- Promote and integrate community-based approaches to protection and contribute to capacity-building initiatives for communities and individuals to assert their rights.
- Support activities in the area of risk management related to Sexual Exploitation and Abuse, fraud, case-processing, data protection, and human rights due diligence at country level.
- Participate in initiatives to capacitate national authorities, relevant institutions and NGOs to strengthen national protection related legislation and procedures.
- Intervene with authorities on protection issues.
- Negotiate locally on behalf of UNHCR.
- Decide priorities for reception, interviewing and counselling for groups or individuals.
- Enforce compliance of staff and implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Enforce compliance with, and integrity of, all protection standard operating procedures.
- Perform other related duties as required.

Essential minimum qualifications and professional experience required:

- **Nationality:** Argentinean or naturalized.
 - **Education level and years of experience:** 3 years relevant experience with Undergraduate degree; or 2 years relevant experience with Graduate degree; or 1 year relevant experience with Doctorate degree
 - **Field of education:**
 - Law, International Law, Political Sciences or other relevant field.
 - **Essential:** Professional experience in the area of refugee protection, internal displacement, human rights or international humanitarian law. Good knowledge of International Refugee and Human Rights Law and ability to apply the relevant legal principles.
 - **Desirable:** Field experience, including in working directly with communities. Good IT skills including database management skills.
 - **Language:** Excellent knowledge of English and Spanish is required
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Submission of Applications:

- ✓ **Internal Candidates:** (UNHCR staff members) shall submit fact sheet and letter of interest.
- ✓ **External Candidates:** (non UNHCR staff members) shall submit their application via e-mail to argbuadm@unhcr.org. Kindly indicate: “**NOB Protection Officer-ROARG,**” in the subject line when applying by email including the following documents in PDF format:
 - Letter of Interest
 - Complete Curriculum Vitae
 - Copy of University degrees
 - Updated United Nations Personal History Form (download by clicking on the following link: <http://www.unhcr.org/recruit/p11new.doc>)
- ✓ Applications received after the closing date will not be considered.
- ✓ Only those candidates that are short-listed for interviews and tests will be contacted.