



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

ACNUR

Alto Comisionado de las Naciones Unidas
para los Refugiados

Oficina Regional para el Sur de América Latina

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Ref: 18/AF/149- Vacancy announcement for UNHCR Lima, Peru

Post Title	Registration Associate
Post Level	GS6
Duty Station	Lima, Peru
Closing Date	15 August 2018 18:00 hs (inclusive)
Type of contract	Temporary Appointment until to 31 December 2018 (may be extended subject to funds availability and the operational needs)

Background:

The political turmoil, progressive restrictions on the exercise of human rights and high levels of corruption and violence in Venezuela, as well as an on-going deterioration of socio-economic conditions and increasing humanitarian crisis inside the country, have led to an internal crisis that has generated significant movements of persons to neighbouring countries and beyond. Starting 2014 about 1.5 million Venezuelans have left Venezuela, particularly over the past two years. Peru has been particularly affected by the influx of Venezuelan nationals with a significant increase in 2018 and a cumulative 300,000 Venezuelans reached in May 2018. Since the beginning of 2018, an average of 800 new asylum applications per day were registered by the Special Commission for Refugees (CEPR). There is an estimated of 85,000 Venezuelan asylum seekers in Peru.

In addition to the possibility of applying for asylum, Peru also offer an alternative migratory solution (Temporary Residence Permit – PTP) through which the position of some Venezuela nationals has been regularized (estimated 44,000).

The main entry point into Peru is the northern border with Ecuador -Tumbes. While the vast majority remains in Peru and are looking at local integration in the main urban centers of the country, a certain percentage of the Venezuela nationals arriving in Peru cross the country to reach Chile. In 2017 about 60,000 Venezuela nationals left Peru entering Chile through Tacna. In 2018, about 22,000 Venezuelans have entered each month to Chili via the Tacna border showing the recent increase of the flux.

UNHCR established its presence in the country in April 2018 while the L2 Emergency was declared and an emergency team was deployed thereafter.

UNHCR is responding to the influx directly and through the support of the Government of Peru. UNHCR is providing direct technical and material assistance to the Special Commission for Refugees in order to deal with the asylum backlog, to strengthen registration procedures and access to refugee status determination procedures. UNHCR and its partners are supporting Venezuelans and host communities by implementing a multi-sectoral activities in terms of information gathering and analysis (including age and gender disaggregation), identification and referral of those most vulnerable (including women and children at risk), reception, protection and documentation, shelter, access to primary health care, to education, material assistance and other key assistance through cash based interventions. UNHCR has scaled up its protection monitoring capacities at the border and in urban settings to enhance the identification of individuals with protection or other

specific needs, including those of children at risk, SGBV survivors and LGBTI, as well as the referral mechanisms to essential services.

Given a complex inter-agency setting in Peru (clusters operational for natural disasters), the cooperation with IOM is being implemented within the framework indicated by the Secretary General's decision on the UN coordination for the Venezuela situation which has to be co-lead by UNHCR and IOM. In the mark of this joint leadership/coordination, UNHCR and IOM Peru have set-up an inter-agency working group on refugees and migrants called GTRM (Grupo de Trabajo sobre los refugiados y migrantes) aiming to support the government response.

In addition to Lima, UNHCR is focusing on the entry and exit points of Tumbes and Tacna respectively paying attention to protection risks and needs along the corridors from Tumbes to Lima (Piura and Trujillo) and from Lima to Tacna. Therefore, UNHCR has established its presence not only in Lima but also in Tumbes and Tacna.

Organizational Context:

The Registration Associate is supervised by the Protection Officer. The Registration Associate is responsible for supporting all activities related to registration, and with ensuring that registration is effectively used for the identification of specific protection needs, for the management of operations, and for the achievement of durable solutions.

Depending on the size and structure of the Office, the Registration Associate may provide day-to-day supervision, direction and support to UNHCR staff engaged in registration and related activities (including Reception, Filing and Data Management staff), and monitors the efficiency and quality of registration processes, identity and entitlement documentation activities and population data management. The Registration Associate collaborates closely with Protection, Programme, Operational Data Management and Information Management colleagues as well as with Government authorities and partners on the provision of quality population data for the delivery of registration activities.

Duties and Responsibilities:

- Support the government in the overhaul of the Registration procedure and with the implementation of the “Proyecto de Actualización de Registro de la CEPR”, under the guidance of the Protection team and under the technical guidance of the Regional Registration team. Activities include supporting all the phases of the project, monitoring and testing the release of Coricancha 2 software as well as the other software required, conducting a backlog analysis and feeding into the discussions for the scheduling strategy, supporting the actual rollout of the new registration procedure in the executive secretary;
- Under the procedural guidance of the Protection team, and under technical guidance of the Regional PRIMES team, support Encuentros with the implementation of UNHCR's Population Registration and Identity Management EcoSystem (PRIMES), with training, coaching and data quality analysis. Once PRIMES is implemented, ensure timely support and follow up;
- Support the rollout of PRIMES to other partners as required by the Peru operation;
- Provide a variety of trainings and capacity building to government and partner staff on procedural registration and related to PRIMES implementation;
- Support the Peru operation with all activities related to PRIMES, including usage at the border offices;
- Support the Peru operation and the Regional team with a variety of data analysis and visualizations.
- Perform other related duties as required.

ESSENTIAL MINIMUM QUALIFICATIONS AND PROFESSIONAL EXPERIENCE REQUIRED.

- National Peruvian or with residence permit with authorization to work.
- Completion of Secondary School with post-secondary training/certificate in social sciences, statistics, mathematics, information technology, or related fields.
- Minimum 6 years of relevant professional job experience.

- Good computer skills, particularly in data management.
- Excellent knowledge of English and the local language.

DESIRABLE QUALIFICATIONS & COMPETENCIES

- Training in basic principles of international protection.
- Experience in working with UNHCR proGres software.
- Knowledge of another relevant UN language.

Submission of Applications:

Non-UNHCR staff members shall submit their application including a letter of interest, complete Curriculum Vitae, copy of relevant degrees and an updated United Nations Personal History Form (P.11 – download by clicking on the following link: <http://www.unhcr.org/recruit/p11new.doc>), all documents must be in PDF format. File name should include the candidate's last name.

All candidates should submit their application via e-mail to argbuadm@unhcr.org. Kindly indicate: **“RegAssGS6”** in the subject line.

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews and tests will be contacted.
- Please no phone calls. All queries should be done by e-mail.