

**UNHCR**United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés**ACNUR**Alto Comisionado de las Naciones Unidas
para los Refugiados**Oficina Regional para el Sur de América Latina**Cerrito 836, 10º piso, Buenos Aires, Argentina
Email: argbu@unhcr.orgBuenos Aires, November 5th 2019**Ref: Vacancy announcement for UNHCR Regional Office Argentina**

Please note that this is an internal and external vacancy announcement

Post Title	Snr Protection Officer
Post Level	NOD
Duty Station	Buenos Aires, Argentina
Closing Date	20th November 2019 (inclusive)
Type of contract	Fixed Term Appointment (FTA) – estimated initial appointment: 2 nd January 2020

Background:

The United Nations High Commissioner for Refugees was established on December 14, 1950 by the United Nations General Assembly. The agency is mandated to lead and co-ordinate international action to protect refugees and resolve refugee problems worldwide. Its primary purpose is to safeguard the rights and well-being of refugees. It strives to ensure that everyone can exercise the right to seek asylum and find safe refuge in another State, with the option to return home voluntarily, integrate locally or to resettle in a third country. It also has a mandate to help stateless people. In more than six decades, the agency has helped tens of millions of people restart their lives. The UNHCR Regional Office for Southern Latin America located in Buenos Aires, Argentina from where it covers 5 countries: Argentina, Bolivia, Chile, Paraguay and Uruguay.

The Snr Protection Officer reports to the Regional Representative. The incumbent has direct supervisory responsibility for protection staff. The incumbent acts as a key advisor to senior management and leads the development of a comprehensive protection strategy under the area of responsibility (AoR). S/he represents the Organization to authorities, UN sister agencies, partners and other stakeholders on protection policy and doctrine. The Senior Protection Officer plans, leads and coordinates quality, timely and effective protection responses to the needs of populations of concern under the AoR. To undertake this role effectively, the incumbent will need to build and maintain effective interfaces with other relevant teams within the operation (including programme; PI and external relations; IM) and with DIP, communities of concern, authorities, protection and assistance partners as well as a broader network of stakeholders who can contribute to enhancing protection and achieving solutions.

Main duties and responsibilities:

- ✓ Provide technical guidance and support to UNHCR and partners on all protection related issues.
- ✓ Stay abreast of legal, political, social, economic and cultural developments that have an impact on the protection environment.
- ✓ Manage a consultative process with government counterparts, partners and persons of concern to develop and implement a comprehensive protection and solutions strategy addressing the specific protection needs of women and men, children, youth and older persons, persons with disabilities, persons of diverse sexual orientation and/or gender identities (LGBTI persons), persons living with HIV/AIDS; gender equality and Sexual and Gender Based Violence (SGBV) priorities with regard to these persons.
- ✓ Ensure that the protection strategy is fully integrated into the Country Operations Plan, the UN Development and Assistance Framework (UNDAF) and the Humanitarian Country Team's common humanitarian response plan as well as with the implementation of the Global Compact on Refugees and the Three Year Strategy on Resettlement and Complementary Pathways.

- ✓ Promote relevant International, Regional and National Law and applicable UN/UNHCR and IASC policy, standards and codes of conduct and ensure that all sectors and /or in clusters in applicable operations fulfil their responsibilities in mainstreaming protection.
- ✓ Promote the implementation of the AGD policy, including UNHCR's updated commitments to women and girls, and design, deliver and monitor programmes on an AGD basis to address identified protection needs.
- ✓ Develop, implement and monitor community-based protection strategies and ensure systematic application and integration of participatory and community-based approaches in protection and solutions planning, programming and strategies.
- ✓ Support the establishment of feedback and response systems and the incorporation of feedback received from persons of concern into programme design and adaptation.
- ✓ Oversee eligibility and status determination in the Operation(s) under the AoR, ensuring compliance with UNHCR procedural standards and international protection principles.
- ✓ Promote and implement strategies and measures to identify, prevent and reduce statelessness.
- ✓ Develop and implement a child protection plan as part of the protection strategy within the AoR, ensuring programmes use a child protection systems approach.
- ✓ Monitor and intervene in cases of refoulement, expulsion and other protection incidents through working relations with governments and other partners.
- ✓ Work to safeguard the rights of persons of concerns in the context of mixed movements as relevant.
- ✓ Coordinate the preparation of, implement and oversee Standard Operating Procedures (SOPs) for all protection/solutions activities.
- ✓ Research, collect and disseminate relevant protection information and good practices to enhance protection delivery.
- ✓ Develop the protection capacity of national and local authorities, partners and civil society to assume their responsibilities vis-à-vis all persons of concern through protection training, mainstreaming and related activities.
- ✓ Coordinate capacity-development initiatives for communities and individuals to assert their rights.
- ✓ Advise and capacitate national authorities, relevant institutions and civil society to strengthen legislation and status determination procedures and mechanisms.
- ✓ Perform other related duties as required.

Essential minimum qualifications and professional experience required:

- ✓ **Nationality:** Argentinean or naturalized.
 - ✓ **Education level and years of experience:** 9 years of relevant experience with Undergraduate degree; or 8 years relevant experience with Graduate degree; or 7 years relevant experience with Doctorate degree.
 - ✓ **Field of education:**
 - ✓ Law, International Law, International Refugee Law, International Human Rights Law, International Humanitarian Law, Refugee and Forced Migration, Political Sciences, or other relevant field.
 - ✓ **Essential:** Minimum 7 years of relevant professional experience in the area of refugee protection, internal displacement, human rights or international humanitarian law, including experience in working directly with Field Offices. Very good knowledge of International Refugee and Human Rights Law and ability to apply the relevant legal principles, and of UNHCR's protection strategies and policies. Excellent legal research, analytical skills and drafting.
 - ✓ **Desirable:** Diverse field experience. Good IT skills including database management skills.
 - ✓ **Language:** Excellent knowledge of English and Spanish is required
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Submission of Applications:

- ✓ **Internal Candidates:** (UNHCR staff members) shall submit fact sheet and letter of interest.
- ✓ **External Candidates:** (non UNHCR staff members) shall submit their application via e-mail to **argbuadm@unhcr.org**. Kindly indicate: **"NOD Protection Office-ROARG,"** in the subject line when applying by email including the following documents in PDF format:
 - Letter of Interest
 - Complete Curriculum Vitae
 - Copy of University degrees
 - Updated United Nations Personal History Form (download by clicking on the following link: <http://www.unhcr.org/recruit/p11new.doc>)
- ✓ Applications received after the closing date will not be considered.
- ✓ Only those candidates that are short-listed for interviews and tests will be contacted.