





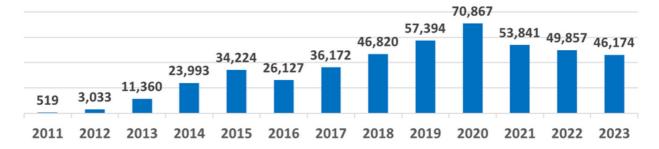
# Haitians access to the formal labor market in Brazil

Data source: RAIS and CAGED January 2012 to August 2023<sup>1</sup>

#### **MAIN RESULTS**

- From January 2012 to August 2023, 45,655 Haitians entered the formal labor market, for a 46,174 stock.
- Most of those entering the formal labor market are adults aged 30 to 39 years (41.3%) and men (66.3%).
- The educational profile of those entering the formal labor market indicates that 50.3% completed high school, out of which 1.8% had completed higher education.
- The average income for Haitians in the formal labor market is BRL 1,924.6 and tends to increase with a higher educational level. Even so, this is lower than the average salary in the country's last month admissions (BRL 2,032.56)<sup>2</sup>.
- The main occupational categories in the formal labor market are: (i) slaughterers and similars, (ii) production line feeders, and (iii) building maintenance services workers.

#### Haitians in formal labor market, by year



Brazil welcomes Haitians through Interministerial Ordinance MJSP/MRE n° 37, from March 2023, due to the progressive worsening of internal conditions in that country.<sup>3</sup>

Haitians in Brazil, as well as refugees from other nationalities, have enormous potential to contribute to the country's economic growth, in addition to the development and diversification of the local economy.

Since the publication of the resolution, data from the Annual Social Information List (RAIS) and the General Register of Employed and Unemployed Persons (CAGED) from the Ministry of Labor and Employment (MTE), recorded 45,945 Haitians formally employed, for a stock of 46,464.

<sup>1.</sup> This is the validity, to date, of the reception policy adopted by the country since January 2012, motivated by the situation of major calamity and environmental disaster, with the worsening of the country's humanitarian situation.

<sup>2.</sup> More details can be accessed at: <a href="mailto:pdet.mte.gov.br/novo-caged">pdet.mte.gov.br/novo-caged</a>

<sup>3.</sup> Successive Ordinances provided for the granting of a temporary visa and residence permit for the purpose of humanitarian reception for Haitian nationals and stateless persons affected by a major calamity, environmental disaster or the situation of institutional instability in the Republic of Haiti. Currently, this policy is regulated by Interministerial Ordinance MJSP/MRE n. 37, from 30th of March 2023, valid until 31st December 2024. Another Ordinance (n. 38, from 10th of April 2023), regulates the granting of prior residence authorization and the respective granting of a temporary visa for the purposes family reunion for Haitian nationals with family ties in Brazil.



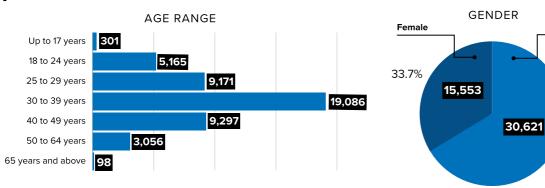




Male

66.3%

#### Demographic profile for Haitians in formal labor market



#### **Educational profile and average salary of Haitians, by sex**

| Profile                      | Total  | Male        | Female      | Total       |
|------------------------------|--------|-------------|-------------|-------------|
| No education                 | 3,214  | BRL 2,017.1 | BRL 1,654.6 | BRL 1,879.1 |
| Incomplete primary education | 8,362  | BRL 1,992.9 | BRL 1,542.9 | BRL 1,821.2 |
| Complete primary education   | 6,598  | BRL 1,986.1 | BRL 1,503.9 | BRL 1,819.2 |
| Incomplete high school       | 4,766  | BRL 1,991.1 | BRL 1,547.9 | BRL 1,811.9 |
| Complete high school         | 21,815 | BRL 1,945.6 | BRL 1,554.0 | BRL 1,812.3 |
| Incomplete higher education  | 578    | BRL 1,937.0 | BRL 1,526.0 | BRL 1,794.3 |
| Complete higher education    | 841    | BRL 2,375.9 | BRL 2,274.8 | BRL 2,350.1 |
| Total                        | 46,174 | BRL 1,924.6 | BRL 1,545.3 | BRL 1,799.6 |









## Haitians in formal labor market by standard classification of occupations

| СВО  | Classification of Occupations         | Male   | Female | Total  |
|------|---------------------------------------|--------|--------|--------|
| 8485 | Slaughterers and similars             | 5,337  | 4,241  | 9,578  |
| 7842 | Production line feeders               | 4,537  | 1,843  | 6,380  |
| 5143 | Building maintenance services workers | 1,322  | 1,897  | 3,219  |
| 7170 | Civil construction assistants         | 2,218  | 37     | 2,255  |
| 5132 | Cooks                                 | 323    | 1,783  | 2,106  |
| 4141 | Storekeepers and warehousemen         | 1,530  | 265    | 1,795  |
| 7832 | Workers loading and unloading goods   | 1,586  | 163    | 1,749  |
| 5135 | Auxiliary workers in food services    | 585    | 1,049  | 1,634  |
| -    | Others                                | 13,185 | 4,270  | 17,455 |
|      | Total                                 | 30,621 | 15,553 | 46,174 |

### Haitians in formal labor market by National Classification of Economic Activities (CNAE)

| CNAE  | Total  |
|---|--------|
| Slaughter of pigs, poultry and other small animals  |        |
| Restaurants and other food and beverage service establishments  |        |
| Wholesale trade of food products in general   |        |
| Building construction   | 1,792  |
| Retail trade of general merchandise, with a predominance of food products - hypermarkets and supermarkets |        |
| Road freight transport  |        |
| Cleaning in buildings and homes   | 696    |
| Temporary labor rental  | 596    |
| Manufacture of plastic artifacts not previously specified   |        |
| Others  | 24,745 |
| Total   | 46,174 |